



Issue: 3 | July, 2018

## FROM THE HR DESK

What makes a Company appealing to employees? Great Salary? Liberal leave policies? Swanky offices? The answer is simple and straight "The management style". While a great manager may possess the craft to construct, reconstruct or develop career path of his employees, in reality what matters to employees is very simple. Does the employee feel terrible to come to work each day? Or does he look forward to it! Reaching out to 2000+ employees spread across 5 States, making them look forward to work each day is our utmost goal.

*Growth is all about Teamwork!* Work life balance is our vision as we believe, happier family can lead to bringing out best performances personally as well as professionally. This thought process has given life to an atmosphere filled with the essence of togetherness, the stuff that makes New Opportunity an amazing place to work. We are delighted and proud to be associated with such a vibrant team. It is our endeavor to have contented employees with compensation and rewards aligned with the best in the industry.





# LIFE BEYOND THE DESK

## Work and Fun go hand in hand at New Opportunity!

Annual Vacation 25<sup>th</sup> April - 1<sup>st</sup> May, 2018

As they say, "Sometimes the most productive thing that you can do is relax and unwind." So here we were, keeping up to our promise of having an Annual Vacation to unwind, relax and re-energize ourselves for the year ahead.

Members of our ever-growing family took a trip to scenic and tranquil locations. Fun, feasts and freedom marked our trip which helped us grow our bond stronger with each other and our families.



## Tree Plantation On World Environment Day

One that plants a tree, plants Hope!

Our teammates in MP and Maharashtra celebrated the World Environment Day by planting 500 trees. These trees bring hope of growth, with a better and cleaner future environment. Our efforts were covered by the local newspapers as well.



## Father's Day

A child's first and favorite Super Hero is no doubt - his / her Father. Our team celebrated the warmth, care, sacrifices and smiles of this Super Hero with great joy on Father's Day.







## LIFE BEYOND THE DESK

### International Yoga Day

"Hum fit toh India fit" has been the most trending tag line in the current times.

At NOCPL we believe that fitness is about both - the body and soul. And what better way to achieve this than through Yoga!

Around 3500 teammates including our Nukkad Pathshala students participated enthusiastically in the celebration of "International Yoga Day" on 21<sup>st</sup> June 2018!



### Excellence Award for our Heros - Relationship Officers

Every leader dreams of having teammates who exude unrivalled enthusiasm, devotion and discipline.

We had an Excellence Award Ceremony held at Coimbatore and Mumbai offices to facilitate our Super Performers in the month of April.

NOCPL Connect congratulates them for their hard work and achievement! Keep it up!







## JOY OF SERVICE: THE CSR INITIATIVE

### Nukkad Pathshala

With vacations setting in, our Pathshala was transformed into a summer camp. Students had a gala time, thoroughly enjoying each and every indoor and outdoor activity carefully curated by our teachers. After the exciting summer camp, Nukkad Pathshala commenced the new academic year in June, 2018.



### Impact @ Nukkad Pathshala

In association with Carborandom Universal Limited Centre for Skill Development (Murugappa group), we mobilised students, who have completed standard 10<sup>th</sup> and 12<sup>th</sup>, for Industrial Skill Training and Development Programme. This programme shall provide 2 year free education and Skill Training to less privileged youths with National Council of Vocational Training (NCVT) approved Certificate.

We surveyed 9 Districts in Tamilnadu, shortlisted 140 students for the written test, 45 of whom qualified. Out of these 45 students, 19 attended the final interview and got selected for the course to be held at Hosur.

We feel proud to share that Sathishkumar and Palkumar from our Nukkad Pathshalas of Chinnappampatti and Subbayapuram have got selected and shall be joining the course.







## IMPARTING EXPERTISE

The objective of our Skill Building Trainings is to enable a large number of adults living below poverty line to take up industry-relevant skill training that will help them in securing a better livelihood.



### Skill Building Training Programmes: April -June 2018

Region	No. of Programmes	No. of Beneficiary	Impact
Tuticorin	18	346	31
Namakkal	6	97	8
Coimbatore	7	36	6
Madurai	6	54	14
Udumalpet	8	116	4
Salem	5	56	10
Trichy	7	72	7
Thanjavur	5	82	5
Thrissur	1	21	0
	<b>63</b>	<b>880</b>	<b>85</b>



## LET'S TALK BUSINESS

### BANK WISE ASSET UNDER MANAGEMENT AS ON 30<sup>th</sup> JUNE, 2018

Bank Partner	No. Of Branches	Active Clients	Asset Under Management (Rs. in cr)
YES Bank	112	155297	288
RBL Bank	72	251740	436
IDBI Bank	43	104403	155
Reliance Commercial Finance	17	79721	120
DCB Bank	15	27292	52
Suryoday Small Finance Bank	1	136	2
<b>Total</b>	<b>260</b>	<b>618589</b>	<b>1053</b>

### CHANGE MAKERS

Congratulations for successfully juggling the responsibilities of family and work. It is inspirational to witness hard work finally gives birth to success.

NOCPL Connect congratulates 68 deserving teammates who got promoted in the first quarter!







## EMPLOYEE MILESTONES

### Wedding Bells

As our NOCPL family grows, we would like to wish our 46 newly weds a lifetime of happiness and prosperity. Congratulations and all the best for your future.



### New Arrivals

With a bundle of joy in your arms, let the joys of parenthood grow and bring in bigger smiles with every passing year. Blessings and good wishes from NOCPL Connect to all the 11 proud parents.



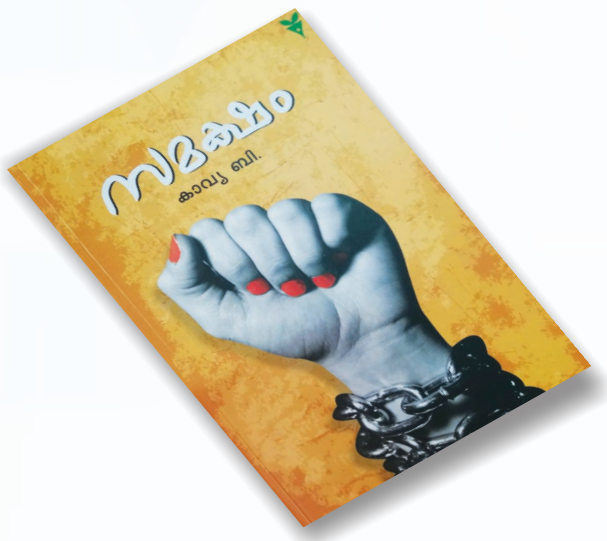




## EMPLOYEE MILESTONES

### Family Excels

Kavya, wife of our Trivendram Audit Officer Praveen P, published her introductory work of poems named 'Samaksham' recently. The event was inaugurated in Kerala by Hon'ble Minister of Cooperation, Tourism & Devaswom, Shri Kadakampally Surendran. Kavya has completed her MSc. in Environmental Science and is preparing for civil services examination. NOCPL Connect congratulates Kavya for this accomplishment and also Praveen for giving support to his talented wife.



### Kottiswaran: A pool of talent!

Sketches and sketches galore! This is what Kottiswaran's hobby looks like. 35 years old Kottiswaran joined New Opportunity in 2016. Since childhood he showed interest in drawing and steadily nurtured this talent on his own. Making sketches is his hobby and he enjoys doing it for his friends and family.







## EMPLOYEE / MEMBER SPEAKS



Hi, I am Athi Rajesh, currently working as Area Manager in Salem region. Since my joining in Oct - 2010 as a Junior Executive in Tiruchendur Branch, there has been no looking back for me. From being promoted to Senior Executive in 2011 and taking up BM position in October 2013 at Sivakasi Branch, I had great learning experience. Between 2010 and 2017, I got transferred thrice before getting my current position. Over all these eight years, I have grown both personally and professionally.

I consider transfer as an opportunity for learning & development. My loyalty to NOCPL family has fulfilled many of the dreams of my life, including buying a car. I heartily thank NOCPL for this wonderful opportunity and take immense pride to be a part of this esteemed organization.



Meet Shakuntala Devi - a budding Mushroom Cultivator from Palani, Udmalpet Region, Tamilnadu.

A couple of years back, Shakuntala Devi used to work in a Thread mill to support her living. A sudden emergency in the family led her taking a loan from New Opportunity. During the process, she got to know about the Skill Building Trainings arranged by the Company through the training partners. She chose to learn "Mushroom Cultivation" and earned a certificate after 15 days of training.

Confident and equipped with her newly acquired skill, Shakuntala started cultivating Mushrooms at home. Initially, she faced challenges, but didn't give up and continued with the cultivation. She took yet another loan from New Opportunity on completion of 1<sup>st</sup> cycle loan and invested Rs.30000 more from her side. Eventually, her perseverance bore fruit. Observing her progress, her husband who was working in a welding workshop, also joined her.

Every morning Shakuntala would reach the local market at 5:00 am to sell her fresh produce. The demand for her mushrooms has increased over the period. Shakuntala says, "I nurture mushrooms like my children. We are getting a lot of respect from the community we live in. I am sure, I shall do very well in future."

NOCPL Connect salutes the perseverance of Shakuntala Devi.

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